








Risk assessment name	Managing Coronavirus - Easing of restrictions	Assessment type	 General
Assessor name	Jane Tubb	Affected site(s)	Tigers Day Nursery Ltd (RG18 3QY)
Assessment date	19/10/2021	Review period	Custom
Approved by		Review date	20/12/2021
Approved date		Reference	version 5 19/10/21








Description






Risk assessment to manage new guidance and easing of lockdown in England



Overall risk rating : 15 (**Medium**)

Hazard	Who could be harmed and how?	Existing controls
 Clinically vulnerable employees and children	All staff, Contractors, Management, Operators, Student / pupil, visitors	 Guidance for all Shielding for clinically vulnerable staff and children has now been withdrawn although we continue to work closely with individuals who are more susceptible to picking up the virus. Pregnant staff and those with complex health conditions have individual risk assessments in place to monitor them. We support and encourage all staff to take up the vaccine offer and to complete regular lateral flow tests twice weekly. Those children classed as CV have risk assessments in place and regular monitoring from their clinicians is shared with the setting.
 Complications for children	Student / pupil	 Awareness of vulnerability Although children are classed as the least 'at risk' group from Coronavirus, there are still concerns that in rare cases children can become susceptible to Toxic Shock Syndrome (TSS) or Kawasaki disease which may be linked to COVID-19. Although rare it is important for us to be aware of those symptoms which include high temperature, flu like symptoms, feeling and being sick, diarrhoea. widespread burn like rash, lips, tongue and whites of the eyes turning red, dizziness or fainting, difficulty breathing, confusion, swollen glands in the neck, dry, cracked lips and swollen fingers and toes. Any child presenting with these symptoms should be referred immediately to 111. Children can often be carriers of COVID-19 and be asymptomatic, not displaying any telltale signs of illness.

Risk assessment for : Tigers Day Nursery Ltd

Hazard	Who could be harmed and how?	Existing controls
 Individuals returning from 'traffic light regions'	All staff, Management, Members of the public, Student / pupil, visitors	 Regular updates to guidance Great Britain now operates a red and green travel system to inform the public of safe places to travel to worldwide. We ask families and staff to inform us if they are travelling outside of the UK so we can monitor if they are required to follow any specific guidance on their return. Managers will check this for individual cases as guidance is changing all the time. Staff having to isolate during a period of mandatory travel related self-isolation will have this period of time unpaid.
 Monitoring of changes to guidance	All staff, Management, Members of the public, Student / pupil, visitors	 Updates to guidance The COVID-19 pandemic is a fast moving situation so at the nursery and Training Centre we will ensure we keep up to date with current advice and guidance from the UK Government, as well as Public Health England, our Local Authority Early Years Teams and Ofsted. The Operations Manager receives regular updates to inform the risk assessments and practice within the setting. There may be times where our individual position at the time will mean we may not make changes within guidance but this will be to extend restrictions as a precaution rather than drop them. We regularly have large numbers of children, families, visitors and staff in our settings and we may maintain some restrictions in order to keep everyone as safe as possible and minimise the spread of the infection. We maintain the right to seek PH or DfE advice on individual cases and amend our actions as we see fit to ensure everyone's safety and to minimise the spread of the infection.
 Poor hygiene practices, handling and disposal of clinical waste	All staff, Management, Members of the public, Student / pupil, visitors	 Enhanced hygiene and cleaning practices Throughout the pandemic we have enhanced our usual cleaning and hygiene practices and will continue in this manner. Children and staff wash their hands frequently throughout the day and staff use the hand sanitiser dispensers when entering or leaving a room. They also sanitise their hands after skin to skin contact with a child entering or leaving the building. All soft resources are washed weekly at 60 degrees in line with NHS guidance and hard toys and resources are cleaned each day after use. Resources that are shared are cleaned before being used by another group. We are continuing to provide nappies for children to reduce the amount of items being brought into the setting and children are having nappies changed at the feet end. All carpets throughout the setting and Training Centre are cleaned weekly and fogging takes place throughout in the evenings each week.  Handling of contaminated waste All waste is disposed of in large outdoor bins which are disposed of regularly by outside contractors. Any waste being disposed of that has been used by a symptomatic person e.g. PPE, will be double bagged, labelled with the date and time and stored in the allocated yellow bin for the required 72 hours when it can then be disposed of in our usual refuse. Staff use gloves and aprons to handle bins and waste.

Hazard	Who could be harmed and how?	Existing controls
 <p>Spread of infection within the nurseries/Training Centre</p>	<p>All staff, Management, Members of the public, Student / pupil, visitors</p>	<p> Cautious lifting of restrictions on entry</p> <p>As of 6th September we will be cautiously lifting some of the restrictions we have had in place for parents and visitors to the nursery but this can change very quickly if we are advised to do so in reaction to local or national data. As of 6/9/21 parents will be able to bring their children into their settings, and collect them but not enter their base rooms. We ask that parents are symptom free, wear a face covering and use hand sanitiser. Also prospective parents can be shown around during working hours from this date. They must declare they are symptom free, use a face covering and sanitiser. They will be able to enter one room during their show round unless children are not present and this will be at the discretion of the Manager/Deputy completing the visit. Contractors will be able to enter the setting, again at the discretion of the Nursery Managers. Outside agencies such as SLT/physios etc will be able to visit children in the setting inside, as long as they are symptom free, use a face covering (if appropriate) and hand sanitiser.</p> <p> Good ventilation</p> <p>Staff in the nurseries will ensure there is good ventilation in the rooms where children and staff are. Windows will be open and as much time as possible will be spent outside. Most external classes will continue to be held outside but there may be times when the studios are used and these will be well ventilated</p> <p> Maintaining bubbles</p> <p>We will continue to maintain the 'bubbles' of children in their room groups and restrict mixing with other bubbles indoors as far as possible to prevent the spread of the infection. Staff may be moved between bubbles after being risk assessed by the Manager in order to maintain ratios for safety. Bubbles may mix outdoors if risk assessed by the Nursery Manager and there is enough space for children.</p> <p> Notification of cases in the setting</p> <p>As of 19/07/21 we are no longer required to trace contacts of positive cases identified in the setting, this now falls to Track and Trace. As a courtesy we will inform parents and staff of positive cases in the settings but only if they are considered to be a 'close contact' will track and trace notify them to self isolate. We will follow this guidance as far as is safely possible but may, if we feel it is appropriate, ask close contacts to isolate for the required 10 days. As an employer it is our responsibility to contact Track and Trace to report any close contacts within our bubbles and provide the identity number of the case. We will be guided by PH and the DfE on individual cases.</p> <p>As of 16/08/21 close contacts under the age of 18 or those who have received two vaccinations against COVID (+2 weeks) will no longer be required to self isolate for 10 days after being a close contact. We will request a PCR test will be taken if the close contact is in the household or staff members within the working bubbles. There may be exceptions to this and again we will seek additional advice from PH England and the DfE on individual cases.</p>

Hazard	Who could be harmed and how?	Existing controls
		<p> Regular testing All staff are being encouraged to take part in twice weekly lateral flow tests to minimise the spread of the infection. They are also being encouraged to take up the vaccine if they are able. As of 16/8/21 those under 18 (+ 4 wks) and those double vaccinated (+2 wks) will not need to isolate if they are identified as a close contact of a positive case. If the case is in their household or in their working bubble for staff, we will request a PCR test before returning to the setting or request an isolation period of 10 days dependent on their vaccination status</p> <p> Social distancing Staff will continue to socially distance from other staff from other bubbles on their breaks. They will maintain social distance from parents and visitors as appropriate</p>

Further control measures

None required

Supporting evidence[Coronavirus vaccine policy.docx](#)

26/07/2021 -48971 kb

[How to self test at home.pdf](#)

26/07/2021 -671014 kb

[managing coronavirus policy.docx](#)

19/10/2021 -24380 kb

[outbreak management plan.docx](#)

23/08/2021 -16620 kb

Assessor's signature: Jane Tubb

Approved by signature: